

# New York Lumbermen's Insurance Trust Fund

9600 Main Street • Suite Three • Clarence, New York 14031-2093  
(716) 759-9606 • FAX (716) 759-9607  
Workers' Compensation Claims FAX (716) 759-9606

W.J. COX  
associates, inc.  
Administrator

We have received notification that you either have hired, or are thinking of hiring, a person under 18 years of age.

Please note the following:

## **State Labor Laws, in part, indicate the following:**

No one under the age of 18 may be employed in or assist in:

- Any occupation involved in the operation of circular saws, bandsaws, and guillotine shears.
- Any occupation involved in the operation of power-driven woodworking, metal-forming, metal-punching, metal-shearing, bakery and paper products machines.
- Any occupation involved in the operation of power-driven hoisting apparatus.
- Logging occupations and occupations in the operation of any saw mill, lath mill, shingle mill, or cooperage-stock mill.
- As a helper on a motor vehicle.
- Adjusting belts to machinery or cleaning, oiling, or wiping machinery.

*These prohibitions do not apply to minors younger than 18 who are apprentices individually registered in apprenticeship programs duly registered with the Commissioner of Labor or to student-learners enrolled in recognized cooperative vocational training programs, or to trainees in approved on-the-job training programs.*

## **In addition the following are Federal Prohibited Occupations:**

- Motor vehicle driver and outside helper.
- Logging and/or in the operation of any sawmill, lath mill, shingle mill or cooperage-stock mill.
- Involved in the operation of power-driven wood-working machines.
- Involved in the operation of elevators and other power-driven hoisting apparatus.
- Involving the operation of power-driven circular saws, band saws and guillotine shears.
- Involving roofing operations.
- Involving excavation operations.

## **Workers' Compensation:**

Workers' compensation is payable when a minor is injured in an on-the job accident. If he or she is injured in any way in the course of his or her employment, injuries are covered by workers' compensation. The fund also covers occupational diseases.

If a minor less than 18 years of age is injured while working in violation of the provisions of the Labor Law or of an Industrial Code Rule prohibiting or regulating the employment of minors under 18, his or her compensation is double the regular award. The employer cannot insure himself for the additional payment but must pay it himself.

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The preceding is for informational purposes only. Any questions should be forwarded to the New York State Department of Labor at:

[www.labor.state.ny.us](http://www.labor.state.ny.us)

E-mail:

[nysdol@labor.ny.gov](mailto:nysdol@labor.ny.gov)

Mail:

NYS Department of Labor  
W. Averell Harriman State Office Campus  
Building 12  
Albany, NY 12240

Telephone:

(518) 457-9000

(888) 4-NYSDOL