

New York State Emergency Paid Sick Leave							
Employees (as of 01/01/2020)	Employer Net Income (as of 01/01/2020)	Job Protection*	Eligible for PFL/DBL**	Waiting Period for PFL & DBL	PFL Max Benefits	DBL Max Benefits***	Mandatory Sick Leave (Paid by Employer & is in addition to any existing accrual.)
10 or fewer	Equal or Less than \$1 million	X	Y	N	Up to 60% of pay to max weekly benefit of \$840.70	If weekly wage is higher than \$840.70, you can concurrently receive DBL benefits to max of \$2,043.92.	None
10 or fewer	more than \$1 million	X	Y	N	Up to 60% of pay to max weekly benefit of \$840.70	If weekly wage is higher than \$840.70, you can concurrently receive DBL benefits to max of \$2,043.92.	5 days
11 - 99		X	Y	N	Up to 60% of pay to max weekly benefit of \$840.70	If weekly wage is higher than \$840.70, you can concurrently receive DBL benefits to max of \$2,043.92.	5 days
100 or more		X	N				Up to 14 days
Public employers		X	N				At least 14 days

Effective: 03/18/2020

b protection is for period of the quarant

**Provides for Concurrent PFL & DBL benefits if EE is under order. If minor dependent child - PFL only.

PSL in either case is NOT available if the EE is able to work through remote access or other means.