



KICKBACK



A Privately Circulated Newsletter for Employers in the
NEW YORK LUMBERMEN'S INSURANCE TRUST FUND
and FOREST INDUSTRY INSURANCE GROUP

NUMBER 1

APRIL 2019

Another NYLITF Annual Meeting in the Books

ROUTE TO:

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The 38th Annual Meeting of the New York Lumbermen's Insurance Trust Fund was both successful and memorable.

W. J. Cox Associates, Inc. Chairman & CEO, Ed Wright, advised the membership that both revenue and Members' Equity were at all time highs, while losses and expenses have been held in check. (Final copies of the Audited Financial Statement are available upon request).

Joel Bingham (Double Aught Lumber, Inc.) and Kevin Gillette (Tioga Hardwoods, Inc.) were re-elected to three-year terms as Trustees.

Presentations included sexual harassment prevention training requirements, a review of large losses, employee lan-

guage barriers, distracted driving and return to work.

All agreed this was one of our best meetings in terms of program value and content.

The meeting concluded with abundant camaraderie and networking, an enjoyable dinner and a murder mystery performance.

See you at next year's Annual Meeting on Friday, March 27, 2020!!!



NYLITF Mission Statement

Our mission is to provide our Members the best value and financial security for workers' compensation and disability benefits with the objective of the utmost protection for the health and safety of our Members' employees. We shall achieve this by rendering unparalleled loss prevention service, vigilant claim handling, risk selection and cost control. We are committed to continuous improvement, achieving and maintaining Member satisfaction with integrity and respect.

Important Dates to Remember

Friday, April 19, 2019
W. J. Cox Associates, Inc. Office will Close at 11:30 a.m.

Monday, May 27, 2019
W. J. Cox Associates, Inc. Office will be Closed

Thursday, July 4 & Friday, July 5, 2019
W. J. Cox Associates, Inc. Office will be Closed

Monday, September 2, 2019
W. J. Cox Associates, Inc. Office will be Closed

Thursday, November 28 & Friday, November 29, 2019
W. J. Cox Associates, Inc. Office will be Closed

Tuesday, December 24 & Wednesday, December 25, 2019
W. J. Cox Associates, Inc. Office will be Closed

Wednesday, January 1, 2020
W. J. Cox Associates, Inc. Office will be Closed

This publication is intended for the educational use of employees and contractors who work for and provide services to members of the New York Lumbermen's Insurance Trust Fund. The techniques suggested herein do not apply to all situations and all work procedures should be discussed with supervisory personnel prior to being applied to your job.



New York Lumbermen's Insurance Trust Fund

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NYLITF TRUSTEES

Joel I. Bingham
Double Aught Lumber, Inc.
Owego, NY
Mo Cleaver
White's Lumber, Inc.
Watertown, NY
Gregory Fitzpatrick
Fitzpatrick & Weller, Inc.
Ellicottville, NY
Kevin L. Gillette
Tioga Hardwoods, Inc.
Berkshire, NY
Michael W. Hanlon
Cotton-Hanlon, Inc.
Cayuta, NY
Craig Jochum
Craig Jochum Logging
Apalachin, NY
Paul J. Mitchell
Paul J. Mitchell Logging, Inc.
Tupper Lake, NY
Edward G. Wright (Secretary)
W. J. Cox Associates, Inc.
Clarence, NY

NYLITF EXECUTIVE ADVISORY COMMITTEE

Jared Fowler
Baillie Lumber Co., LP
Hamburg, NY
Paul D. Johnson
Johnson Brothers Lumber
Cazenovia, NY
John S. Levi
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Red Creek, NY
Edward G. Wright (Secretary)
W. J. Cox Associates, Inc.
Clarence, NY

KICKBACK
Issue 1, April 2019

Editors:
Kevin P. Brown, Michelle C. Conley,
Susan E. Kane & Edward G. Wright

The *Kickback* is published by W. J. Cox Associates, Inc. The publication is a privately circulated newsletter for Employers in the New York Lumbermen's Insurance Trust Fund & Forest Industry Insurance Group.

Paul Smith's College School of Logging

The William J. Cox Memorial Fund is offering two \$1,500 scholarships for the four-week Paul Smith's College School of Logging for high school graduates ages 18+.

The School of Logging will be held July 8 – August 3, 2019 and the scholarships include tuition, fees, room and board. The qualified applicant must be recommended by a New York employer who is a client of W. J. Cox Associates, Inc.

Please contact our Michelle Conley at 716-759-5105 or mconley@wjcox.com for more information.

Congratulations to the 2018 Safety Coordinators of the Year!!!

The following Safety Coordinators are recognized for effectively and energetically assuming the duties of Safety Coordinator, thereby supporting the New York Lumbermen's Insurance Trust Fund.

Gerardo Cruz, *McNeilly Wood Products, Inc.*
Dale Jenks, *Pallets, Inc.*
James Levakoff, *Advantage Trim & Lumber Co., Inc.*

Congratulations to the following W. J. Cox Associates, Inc. Staff Members who have celebrated recent milestone anniversaries:

Ginger Shiring – 5 Years
Pat Regan – 5 Years
Wendy Horbach – 10 Years

The New York Lumbermen's Insurance Trust Fund would like to welcome the following new members:

Wadsworth Logging, Inc., *Northville, NY*
Hartman Hill, LLC, *Queensbury, NY*
Ackley Logging, LLC, *Warrensburg, NY*
Brewster Forestry, *Hadley, NY*

W. J. Cox Associates, Inc. Employee Charity Fund Merit Scholarship

The W. J. Cox Associates, Inc. Merit Scholarship is funded by contributions of the staff of W. J. Cox Associates, Inc. which are matched by the Company.

We received 6 applications this year. We have two phases of judging. The first committee reviews the credentials of all candidates rating them on a scale of 1 to 10 in two areas, academic rating and achievements. The second committee reads all the essays (after the names have been removed) and rates them in two areas, content and neatness/grammar. The essays of the three highest scoring entries are read by the staff, and a winner and runner-up are selected. This year's winner will receive \$500 for four consecutive years, and the runner-up will receive \$500.

We are pleased to announce that Annamae Joyce is the winner of the 2019 W.J. Cox Associates, Inc. Merit Scholarship. Annamae lives in Owego, New York where her father John is the owner of Joyce Logging. Annamae plans to attend SUNY Binghamton in the Fall of 2019. Her academic achievements include: High Honor Roll throughout her High School career, National Honor Society as well as ranking 4th overall in her graduating class. Annabelle participates in several extracurricular activities including: Varsity Tennis, American Red Cross, Stray Haven Humane Society and finds time to work two part time jobs.

The runner-up award goes to David Baker of Addison, New York where his mom Amanda is employed at Sirianni Hardwoods, Inc. David is undecided at this time on his choice of colleges. His academic achievements include: High Honor Roll throughout high school career, member of The National Honor Society and is ranked first in his class. David is involved in numerous extracurricular activities including: Swim Team, Student Council, Drama Club and Volunteers at Food Bank of the Greater Southern Tier. Congratulations to both Annamae and David! We wish them all the best in all their future endeavors!

Attention!! Foresters looking for Loggers!! Loggers looking for work!!

Are you looking for a logger? Are you a logger looking for work? Post your ad on the "Logger's Portal" on the W. J. Cox Associates, Inc. website (www.wjcox.com). This is another benefit for New York Lumbermen's Insurance Trust Fund members to connect with foresters and sawmills who are looking to hire insured timber harvesters. Having workers' compensation coverage is a great benefit for loggers and businesses interested in hiring them.

Members of the Trust Fund who are interested in posting their contact information should contact Michelle Conley at 716-759-5105 or mconley@wjcox.com to set up a username and password. Their contact information will remain on the Board for 90 days. After which, the posting can be resubmitted.

This was a suggestion from one of our members. We look forward to your feedback.

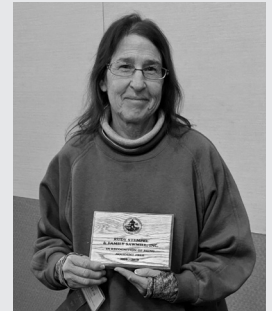
Congratulations to the New York Lumbermen's Insurance Trust Fund 2018 Safety Award Recipients

The following members were recognized for their dedication to excellence in safety:

A. D. Bowman & Son Lumber Co., Inc.
 Baillie Lumber Co., LP - Boonville
 Baillie Lumber Co., LP - Hamburg
 Baillie Lumber Co., LP - Smyrna Mill
 Baillie Lumber Co., LP - Smyrna Yard
 CCN International, Inc.
 Double Aught Lumber, Inc.
 Fitzpatrick & Weller, Inc.
 Greene Lumber Co., LP
 Lyndaker Timber Harvesting, Inc.
 McNeilly Wood Products, Inc.
 Mullican Flooring, LP
 Neville Manufacturing Service & Distribution, Inc.
 Pallet Services, Inc.
 Paul J. Mitchell Logging, Inc.
 Potter Lumber Co., LLC
 S. R. Sloan, Inc.
 Seaway Timber Harvesting, Inc.
 Wagner Hardwoods, LLC
 Wagner Millwork, LLC
 Wagner Nineveh, LLC
 Ward Pine Mill, Inc.
 Wightman Lumber & Building Supplies, Inc.



Award Recipients:
Dedication to Excellence in Safety



Award Recipient:
Sandra Stempel

The following members were recognized for their dedication towards continuous improvement in safety:

Baldwin's Forest Products, LLC
 Quality Hardwoods, Inc.

Sirianni Hardwoods, Inc.
 Two Rivers Timber Co., Inc.

Twenty-Five Years Injury Free

Paulson Wood Products, Inc.

Fifteen Years Injury Free

B K Logging
 Homer Logging Contractors
 Larry Dickerson Logging
 Olmstead Logging, LLC
 Timberland Forestry

Ten Years Injury Free

Andrew R. Boldt Logging & Trucking
 Cory E. McConnell
 Dale A. Perry
 Eagle Forest Products, Inc.
 Klein & Son's Logging, Inc.
 Rudy Stempel & Family Sawmill, Inc.
 Ward Logging, LLC

Five Years Injury Free

Barnett Forest Products, LLC
 Blue Ox Logging
 C. J. Smith Logging, LLC

Chad Pierson Logging
 Clement's Burrville Sawmill, Inc.
 Daniel R. Humphrey Logging, Inc.
 David Darling Logging
 Derek Loomis Timber Harvesting
 Donald Hayes Trucking, LLC
 E. S. Timberland & Forestry
 G & C Martin Logging, Inc.
 Granger Timber Management
 Hill Logging
 Roy Metott Logging
 SM Logging, LLC
 Stearns Logging, Inc.

The following NYLITF Members were injury free in 2017:

A & H Forest Management, Inc.
A. H. Wilcox & Son, Inc.
A. Petteys Lumber
AAA Pick & Pay
Aden Brothers
Adirondack Barrel Cooperage, LLC
Adirondack Logging, LLC
All State Flooring Distributor
Allegany Forestry Consultants
Allen W. Chase
Arcade Lumber & Millwork, Inc.
Attica Millwork, Inc.
Austin Logging, Inc.
B and S Logging, LLC
B L M
Bailey Logging, LLC
Barra Logging
Beers Logging, LLC
Berry Brothers Lumber, LLC
Best Pallet, LLC
Bestway Enterprises, Inc.
Bill Corson Logging
Bissell-Babcock Millwork, Inc.
Blue Ox Forest Products, Inc.
Brant Logging
Burkum Trucking
Burton's Logging
Catskill Forest Products, Inc.
Chautauqua Timber Management, LLC
Chris Elliott Logging
Clark Trucking
Cook Trucking
Cooksburg Lumber Co., Inc.
Cotton-Hanlon, Inc.
County Logging & Landclearing, Inc.
Couture Timber Harvesting, Corp.
Craig Jochum Logging
Croniser Logging, Inc.
D & J Flansburg Logging
D. C. Logging
Dan Moore Logging, Inc.
Dana McAllister
Danny J. Robbins, LLC
Dansville Dimension Corp.
Darin A. Buchanan
Dave Newman Logging
Denny Decker, Jr. Logging
Deschaine Logging and Landclearing
Services, Inc.
Donald Snyder Logging Company
Dugan Creek Lumber, LLC
Dunham Logging
Edward Petkovich
Elwood Logging
Environmental Forest Products, LLC
Eric E. Dingman Trucking
Ernest Clark Logging, LLC
Farmington Forest Management, Inc.
Farney Tree & Excavation, LLC
Finger Lakes Timber Co., Inc.
Fleischman Farms, Inc.
Foothills Sustainable Forestry
G. Atkins Trucking, LLC
Gager Logging, LLC
Gary T. Beller
George Tender Logging
George Whelden Logging
Great Lakes Manufacturing, LLC
Green Ridge Forestry
H & C Land Management, LLC
Hale's Logging, LLC
Hale's Timber Harvesting
Hankle Lumber, Inc.
Hatch's Logging
Hayes Logging, LLC
HD Logging
Heath Reynolds Logging
Herman Gehrke Logging, LLC
Holland Forestry, LLC
Hopkins Forestry, LLC
Hutchins Logging
Ingalls Logging
Instantheat Wood Pellets, Inc.
J. C. Lumber, Inc.
J. Virgil Logging
James M. Peck Logging, Inc.
Jason Carman Logging
Jay E. Potter Lumber Co., Inc.
Jay Williamson Logging
JEM Hardwoods, LLC
Jeremy Wonderling
Jerry Hughes
Jim McDonough Logging, Ltd.
Johnson Forest Management, LLC
Josh Laware Logging & Excavation, LLC
Josh Thews Logging, LLC
Joyce Logging
JSL Logging, LLC
K. B. Logging
K. B. Logging
K. B. Logging
Kenneth E. Smith
Ken's Logging, Land Clearing & Firewood,
Inc.
Kevin Regan Logging, Ltd.
Kilmer Timber Harvesting
KNK Forest Products
Kotwica Logging
Lake George Forest Products, LLC
Lakeshore Hardwoods, Inc.
Le Lin Logging, Inc.
Lincoln Davies Company, Inc.
Locust Hill, LLC
Lok-n-Logs, Inc.
LPJ Logging
M. J. Lyndaker Logging, LLC
McClelland Logging
McDonough Hardwoods, Ltd.
Michael Wilson & Son Logging, LLC
Miles Wilson Logging & Lumber, Inc.
Miller Timber Harvesting
Mill-It Logging
Modern Logging
Monroe and Son Logging
Mountain View Logging Corp.
Murphy's Logging, Inc.
Napper Logging, LLC
Nate Clark Logging
North Creek Woodworks, Ltd.
Northwestern Hardwoods, LLC
Norton-Smith Hardwoods, Inc.
O. F. K. Wood, Inc.
Oak Valley Logging, Inc.
Olson Logging
O'Neill Brothers Logging, Inc.
Ongweoweh SCS Lindley, LLC
P & T Timber Sales, Inc.
Patrick Remillard
Pearson Logging, LLC
Peter Johnson
PGK Logging, Inc.
PRF Pulp & Logging
R & F Logging, Inc.
RCB Logging
Reber Logging
RGM Logging
Richards Logging, LLC
Roberts Logging, Inc.
Robinson's Logging
Rock Oak Lumber
Ron Spann Logging
Rothe Lumber Corp.
Roy Holmes Logging
RT Chamberlain Logging & Trucking
S & S Logging
S. E. Schiano Logging
Sacandaga Lumber
Schwartz Logging
Shepard Logging
Shirley's of Bath, Inc.
Silvasauls, Inc.
Southern Tier Hardwood Sales, Inc.
Steve Bott Logging, LLC
Steven's Veneer, LLC
Stix, Inc.
Superior Building Supply
Sweeney's Tree and Land Management, LLC
Tender Timber Management
Terrell Logging
Terry Horton Logging, LLC
Thomas Buel Logging & Firewood
Thomas Donnelly Logging
Timberland Associates
Todd Smith Logging & Excavating
Tom Yakalis Logging
Top Notch Timber Harvesting, LLC
Treemasters, LLC
Trent Abare Logging & Trucking
Trini Solutions, LLC
Turner Lumber
Walter E. Chandler Forestry Services, LLC
Washburn Logging